



ATTORNEY SEARCH
CONSULTANTS

TEXAS LEGAL MARKET

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TEXAS MARKET OVERVIEW

Energy Capital of U.S.

Ties to: Latin America, Asia, Middle East,
London, Former Soviet Republics

Entrepreneurial Spirit

Opportunity for Everyone
Start Big, Go Small, Get Rich
Early Experience at Firms

Boom / Bust

Historically Prone to Highest Highs, Lowest Lows
Greater Economic Diversity Last 15 Years is Hedge

Top Trial Lawyers

Plaintiff Friendly
Top Jury Verdicts
Top Plaintiff Firms
Top Earnings – 5/10 from Texas (2003)

Favorable Cost of Living

No State Income Tax / Higher Property Tax
Lots of Land

Cost of Living

National Association of Realtors / www.realtor.com

Salary Equivalents

		Housing Preference		
		Own	Rent	
New York	\$100,000	Austin	\$45,669	\$72,749
		Dallas	\$49,580	\$74,712
		Houston	\$46,127	\$78,360
		San Antonio	\$39,566	\$75,615
Boston	\$100,000	Austin	\$69,528	\$77,483
		Dallas	\$75,482	\$79,574
		Houston	\$70,224	\$83,459
		San Antonio	\$60,236	\$80,535
Chicago	\$100,000	Austin	\$65,609	\$76,547
		Dallas	\$71,228	\$78,613
		Houston	\$66,267	\$82,451
		San Antonio	\$56,842	\$79,563
D.C.	\$100,000	Austin	\$66,299	\$74,617
		Dallas	\$71,976	\$76,631
		Houston	\$66,963	\$80,372
		San Antonio	\$57,439	\$77,556
San Fran	\$100,000	Austin	\$49,110	\$89,395
		Dallas	\$53,316	\$91,807
		Houston	\$49,602	\$96,289
		San Antonio	\$42,547	\$92,916
Atlanta	\$100,000	Austin	\$99,000	\$95,117
		Dallas	\$107,477	\$97,684
		Houston	\$99,991	\$102,453
		San Antonio	\$85,770	\$98,864

TEXAS MAJOR MARKETS

- Amarillo**
- Cowboy Culture / Boots & Hats
 - Cattle / Feedlots / Methane – “The Smell of Money”
 - World’s Largest Natural Gas Development / Extensive Pipelines
 - Oil Production
 - Helium – 90% of Worldwide Production
 - Largest City in the Texas Panhandle
 - Windiest City in U.S
- Austin**
- Technology
 - State Regulatory / Gov’t / Lobbying
 - UT Law grads / 500+ year
 - Lower Wages / Trendy / Young / Lifestyle City / Liberal
 - Dell
 - Scholars & Bureaucrats
 - Active Arts / Music / Cinematography
- Brownsville**
- Strong Ties to Mexico
 - Maquiladoras – Manufacturing Facilities / Foreign Owned / Mexican Labor
 - Shipping Industry
 - Manufacturing – 6th Fastest Growing Manufacturing Region in the U.S.
 - Agriculture – Citrus, Cotton, Grain Sorghum, Grain, Sugarcane
 - Shrimping – 5th Highest Shrimp Harvest in U.S.
 - Tourism – Proximity to South Padre Island
 - Bicultural
- Corpus Christi**
- Tourism - Sun, Sky, Sea and Sand
 - 2nd Most Popular Vacation Destination in Texas / Snowbirds
 - Shipping – 2nd Largest Deep-Water Port in Texas
 - Marine Fabrication / Aviation / Food Processing
 - Bicultural
- Dallas**
- Banking
 - Insurance
 - Telecom
 - Real Estate (Commercial)
 - 6th in U.S. Fortune 500 Companies
 - Most Shopping Centers Per Capita in U.S.
 - Conservative / Connections Important / Dallas Cowboys
 - 9th Largest City in U.S.

- El Paso**
- Agriculture – Chiles / Onions / Egyptian Cotton
 - Fort Bliss – Largest Air Defense Facility in Western World
 - Maquiladoras – Manufacturing Facilities / Foreign Owned / Mexican Labor
 - Largest City on the Texas-Mexico Border / 4th Largest City in Texas
 - 7 of 10 Residents Bilingual
 - Mountain Time Zone / Closer to L.A. than Houston
 - Bicultural
- Fort Worth**
- Boots & Hats / Traditional
 - “Cowtown USA” – Famous for its Stockyards and Cattle Drives
 - Tandy Corporation, (Radio Shack) / Bell Helicopter/ American Airlines / Lockheed Martin
 - Not Dallas
- Harlingen**
- Agriculture – Citrus / Vegetables
 - Tourism – Warm Climate / Proximity to Gulf of Mexico
 - Airport - Hub for Region
 - Bicultural
- Houston**
- Energy / Oil & Gas; Pipeline; Electricity; Services; Trading
 - Medical - Largest Medical Center in U.S.
 - Aerospace / NASA
 - Port of Houston / Largest Int’l Shipping in U.S.
 - Cosmopolitan / Outsiders Welcome / Ethnically Diverse / Entrepreneurial
 - 4th Largest City in U.S.
- Lubbock**
- Texas Tech / Drives Economy / College Town
 - Agriculture – Cotton / Grain Sorghum / Wheat
 - Reese Air Force Base
 - Ranching and Cattle Center
 - Distribution and Wholesale Center of West Texas
 - Red Clay Dust
- Midland/
Odessa**
- Energy – Oil & Gas Exploration / Production
 - Petrochemical – Nation’s Largest Inland Complex
 - Meteor Crater – 2nd Largest in U.S.
- San Antonio**
- Tourism / Conventions
 - Manufacturing
 - Gateway to “The Valley” / Mexico
 - NAFTA
 - Bilingual
 - Regional legal work / Branch offices
 - Lower Wages / High Quality of Life / Festive
 - 8th Largest City in U.S.

WHAT'S HOT / WHAT'S NOT TEXAS

HOT

Intellectual Property

- Litigation
- Prosecution

General Corporate / Compliance

Real Estate

Transactional

- M&A – selling / buying assets from distressed companies
- Bank Finance – lines of credit / working capital / bridge loans
- Public Finance – muni / gov't bonds, lines of credit
- Biotech
- Oil & Gas
- Securities
- Project Finance
- Venture Capital / Private Equity / IPOs
- Public Market - Stocks / Bonds

Latin America

NOT

Entertainment / Media

Constitutional Law

Telecommunications

Litigation

- Commercial - contract disputes
- Toxic Torts - asbestos, tobacco, mold, silicosis
- Insurance - mold
- Med / Mal
- White Collar – Enron

Transactional

- Internet / Technology

Labor - Union Work

STEADY

Employment - wage claims, sex, race, age, disability, RIFs, etc.

ERISA

Appellate

Tax

Wills & Estates / Probate

Family Law

Public Service / Gov't

Compliance / Sarbanes-Oxley

TEXAS FIRMS

(Practice Area / Total # of Lawyers Firm Wide / Office Breakdown)

Practice Area Abbreviations

C = Corporate
GP = General Practice
INS = Insurance
IP = Intellectual Property
L = Litigation
L&E = Labor & Employment

City Abbreviations

A = Austin
AMA = Amarillo
B = Beaumont
CC = Corpus Christi
D = Dallas
EP = El Paso
FW = Fort Worth
G = Galveston
H = Houston
LUB = Lubbock
SA = San Antonio

Austin

- Akin Gump Strauss Hauer & Feld (GP / 895 / A(43), D, H, SA)
- Andrews & Kurth (GP / 415 / A(31), D, H)
- Armbrust & Brown (GP / 27 / A)
- Baker Botts (GP / 696 / A(63), D, H)
- Bickerstaff Heath Pollan & Caroom (GP / 25 / A)
- Bracewell & Giuliani (GP / 357 / A(18), D, H, SA)
- Brin & Brin (GP / 33 / A(1), CC, H, SA)
- Brown McCarroll (GP / 151 / A(89), D, EP, H)
- Cantey & Hanger (GP / 69 / A(12), D, FW)
- Clark Thomas & Winters (GP / 122 / A(117), SA)
- Conley Rose (IP / 28 / A(1), D, H)
- Cox Smith & Matthews (GP / 127 / A(4), D, SA)
- Davis & Wilkerson (GP / 31 / A(31))
- Dewey Ballantine (GP / 513 / A(8))
- Diamond McCarthy Taylor Finley Bryant & Lee (L / 39 / A(7), D, H)
- DLA Piper (GP / 1433 / A(26), D)
- Fish & Richardson (IP / 356 / A(7), D)
- Fulbright & Jaworski (GP / 954 / A(81), D, H, SA)
- Gardere Wynne & Sewell (GP / 281 / A(6), D, H)
- Germer Gertz (GP / 54 / A(13), B, H)
- Graves Dougherty Hearon & Moody (GP / 63 / A)
- Haynes and Boone (GP / 428 / A(20), D, FW, H, SA)
- Henslee Fowler Hepworth & Schwartz (L / 44 / A(14), D, FW, H, SA)
- Hughes & Luce (GP / 164 / A(17), D, FW)
- Jackson Walker (GP / 316 / A(62), D, FW, H, SA)
- Jenkins & Gilchrist (GP / 272 / A(28), D, H, SA)
- Kelly Hart & Hallman (GP / 105 / A(10), FW)
- Kemp Smith (GP / 43 / A(5), EP)
- Locke Liddell & Sapp (GP / 373 / A(39), D, H)
- Martin Disiere Jefferson & Wisdom (INS / 32 / A(4), D, H)
- McGinnis Lochridge & Kilgore (GP / 99 / A(84), H)
- McKool Smith (L / 99 / A(17), D)
- Munsch Hardt Kopf & Harr (GP / 130 / A(12), D, H)
- Naman Howell Smith & Lee (GP / 57 / A(7))
- Ogletree Deakins Nash Smoak & Stewart (L&E / 306 / A(6), D, H, SA)
- Orgain Bell & Tucker (L / 35 / A(1), B, H)
- Scott Douglass & McConnico (GP / 41 / A)
- Shannon Gracey Ratliff & Miller (GP / 62 / A(3), D, FW, H)
- Strasburger & Price (GP / 195 / A(34), D, H, SA)
- Thompson Coe Cousins & Irons (GP / 179 / A(31), D, H)
- Thompson & Knight (GP / 423 / A(22), D, FW, H)

- Vinson & Elkins (GP / 714 / A(94), D, H)
- Walsh Anderson Brown Schulze & Aldridge (L / 37 / A(19), SA)
- Watts Law Firm (L / 22 / A(1), CC, H, SA)
- Weil Gotshal & Manges (GP / 1219 / A(10), D, H)
- Wilson Sonsini Goodrich & Rosati (C / 601 / A(34))
- Winstead Sechrest & Minick (GP / 294 / A(41), D, FW, H, SA)

Amarillo

- Brown & Fortunato (GP / 15 / AMA)
- Gwinn & Roby (L / 25 / AMA(5), D)
- Mullin Hoard & Brown (GP / 31 / AMA(20), D, LUB)
- Sprouse Shrader Smith (GP / 36 / AMA)
- Underwood Wilson Berry Stein & Johnson (GP / 33 / AMA)

Beaumont

- Adams & Boswell (L / 15 / B(6), D, H)
- Germer Gertz (GP / 54 / B(35), A, H)
- MehaffyWeber (L / 50 / B(44), H)
- Orgain Bell & Tucker (L / 35 / B(26), A, H)
- Provost Umphrey (L / 42 / B(32), D, H)

Corpus Christi

- Brin & Brin (GP / 33 / CC(11), A, H, SA)
- Hartline Dacus Barger Dreyer & Kern (GP / 49 / CC(10), D)
- Royston Rayzor Vickery & Williams (GP / 47 / CC(10), G, H)
- Watts Law Firm (L / 22 / CC(8), A, H, SA)

Dallas

- Adams & Boswell (L / 15 / D(1), B, H)
- Akin Gump Strauss Hauer & Feld (GP / 895 / D(131), A, H, SA)
- Andrews & Kurth (GP / 415 / D(87), A, H)
- Baker Botts (GP / 696 / D(155), A, H)
- Baker & McKenzie (GP / 3300+ / D(75), H)
- Baron & Budd (L / 88 / D(83))
- Beirne Maynard & Parsons (L / 104 / D(11), H)
- Bell Nunnally & Martin (GP / 38 / D)
- Bickel & Brewer (L / 34 / D(29))
- Bracewell & Giuliani (GP / 357 / D(50), A, H, SA)
- Brown McCarroll (GP / 151 / D(43), A, EP, H)
- Carrington Coleman Sloman & Blumenthal (L / 94 / D)
- Canteley & Hanger (GP / 69 / D(8), A, FW)
- Coats Rose (GP / 62 / D(1), H, SA)
- Conley Rose (IP / 28 / D(11), A, H)
- Cooper & Scully (GP / 57 / D(48), H)
- Cowles & Thompson (GP / 68 / D(50))
- Cox Smith & Matthews (GP / 127 / D(1), A, SA)
- DeHay & Elliston (GP / 42 / D(32), H)
- Diamond McCarthy Taylor Finley Bryant & Lee (L / 39 / D(7), A, H)
- DLA Piper (GP / 1433 / D(12), A)
- Figari & Davenport (L / 25 / D)
- Fish & Richardson (IP / 356 / D(46), A)
- Fulbright & Jaworski (GP / 954 / D(123), A, H, SA)
- Gardere Wynne & Sewell (GP / 281 / D(166), A, H)
- Gibson Dunn & Crutcher (GP / 764 / D(43))
- Glast Phillips & Murray (GP / 77 / D(60), H, SA)
- Godwin Pappas Langley & Ronquillo (L / 88 / D(71), H)
- Gwinn & Roby (L / 25 / D(20), AMA)
- Hartline Dacus Barger Dreyer & Kern (GP / 49 / D(39), CC)
- Haynes and Boone (GP / 428 / D(186), A, FW, H, SA)
- Henslee Fowler Hepworth & Schwartz (L / 44 / D(8), A, H, FW, SA)

- Hermes Sargent Bates (L / 45 / D)
- Hughes & Luce (GP / 164 / D(137), A, FW)
- Hunton & Williams (GP / 873 / D(71), H)
- Jackson Walker (GP / 316 / D(136), A, FW, H, SA)
- Jenkins & Gilchrist (GP / 272 / D(143), A, H, SA)
- Jones Day (GP / 2223 / D(192), H)
- Kacal Adams & Law (L / 26 / D(2), H)
- Kane Russell Coleman & Logan (GP / 47 / D(42), H)
- Kirkpatrick & Lockhart Nicholson Graham (GP / 988 / D(33))
- Littler Mendelson (L&E / 495 / D(19), H)
- Locke Liddell & Sapp (GP / 373 / D(177), A, H)
- Looper Reed & McGraw (GP / 59 / D(27), H)
- Lynn Tillotson & Pinker (L / 16 / D)
- Martin Disiere Jefferson & Wisdom (INS / 32 / D(2), A, H)
- McKool Smith (L / 99 / D(81), A)
- Meadows Owens Collier Reed Cousins & Blau (GP / 31 / D)
- Mullin Hoard & Brown (GP / 31 / D(2), AMA, LUB)
- Munsch Hardt Kopf & Harr (GP / 130 / D(104), A, H)
- Ogletree Deakins Nash Smoak & Stewart (L&E / 306 / D(15), A, H, SA)
- Patton Boggs (GP / 437 / D(83))
- Provost Umphrey (L / 42 / D(4), B, H)
- Sayles Werbner (L / 12 / D)
- Shannon Gracey Ratliff & Miller (GP / 62 / D(9), A, FW, H)
- Sidley Austin (IP / 1596 / D(22))
- Strasburger & Price (GP / 195 / D(85), A, H, SA)
- Susman Godfrey (L / 74 / D(13), H)
- Thompson Coe Cousins & Irons (GP / 179 / D(127), A, H)
- Thompson & Knight (GP / 423 / D(217), A, FW, H)
- Touchstone Bernays Johnston Beall Smith & Stollenwerck (L / 18 / D)
- Vial Hamilton Koch & Knox (GP / 39 / D)
- Vinson & Elkins (GP / 714 / D(131), A, H)
- Weil Gotshal & Manges (GP / 1219 / D(78), A, H)
- Winstead Sechrest & Minick (GP / 294 / D(149), A, FW, H, SA)

El Paso

- Brown McCarroll (GP / 151 / EP(2), A, D, H)
- Kemp Smith (GP / 43 / EP(38), A)
- Scott Hulse Marshall Feuille Finger & Thurmond (GP / 40 / EP(37), SA)

Fort Worth

- Brackett & Ellis (GP / 30 / FW)
- Cantey & Hanger (GP / 69 / FW(47), A, D)
- Haynes and Boone (GP / 428 / FW(19), A, D, H, SA)
- Henslee Fowler Hepworth & Schwartz (L / 44 / FW(7), A, D, H, SA)
- Hughes & Luce (GP / 164 / FW(10), A, D)
- Jackson Walker (GP / 316 / FW(18), A, D, H, SA)
- Kelly Hart & Hallman (GP / 105 / FW(95), A)
- Law Snakard & Gambill (GP / 21 / FW)
- Shannon Gracey Ratliff & Miller (GP / 62 / FW(42), A, D, H)
- Thompson & Knight (GP / 423 / FW(10), A, D, H)
- Winstead Sechrest & Minick (GP / 294 / FW(8), A, D, H, SA)

Galveston

- Greer Herz & Adams (GP / 26 / G)
- Royston Rayzor Vickery & Williams (GP / 47 / G(3), CC, H)

Houston

- Adams & Boswell (L / 15 / H(8), B, D)
- Adams and Reese (GP / 271 / H(42))
- Akin Gump Strauss Hauer & Feld (GP / 895 / H(92), A, D, SA)

- Andrews & Kurth (GP / 415 / H(236), A, D)
- Baker Botts (GP / 696 / H(259), A, D)
- Baker Hostetler (GP / 585 / H(65))
- Baker & McKenzie (GP / 3300+ / H(30), D)
- Barker Lyman Twining Weinberg & Ferrell (L / 19 / H)
- Beck Redden & Secrest (L / 31 / H)
- Beirne Maynard & Parsons (L / 104 / H(93), D)
- Boyar & Miller (GP / 18 / H)
- Bracewell & Giuliani (GP / 357 / H(192), A, D, SA)
- Brin & Brin (GP / 33 / H(1), A, CC, SA)
- Brown McCarroll (GP / 151 / H(17), A, D, EP)
- Caddell & Chapman (L / 9 / H)
- Chadbourne & Parke (GP / 432 / H(6))
- Chamberlain Hrdlicka White Williams & Martin (GP / 134 / H(100))
- Coats Rose (GP / 62 / H(59), D, SA)
- Conley Rose (IP / 28 / H(16), A, D)
- Cooper & Scully (GP / 57 / H(6), D)
- Crain Caton & James (GP / 34 / H)
- DeHay & Elliston (GP / 42 / H(3), D)
- Diamond McCarthy Taylor Finley Bryant & Lee (L / 39 / H(25), A, D)
- Fulbright & Jaworski (GP / 954 / H(323), A, D, SA)
- Gardere Wynne & Sewell (GP / 281 / H(94), A, D)
- Germer Gertz (GP / 54 / H(6), A, B)
- Gibbs & Bruns (L / 30 / H)
- Glast Phillips & Murray (GP / 77 / H(9), D, SA)
- Godwin Pappas Langley & Ronquillo (L / 88 / H(17), D)
- Haynes and Boone (GP / 428 / H(115), A, D, FW, SA)
- Hays McConn Rice & Pickering (GP / 37 / H)
- Heard Robins Cloud & Lubel (GP / 15 / H(13))
- Henslee Fowler Hepworth & Schwartz (L / 44 / H(9), A, D, FW, SA)
- Hicks Thomas & Lilienstern (L / 16 / H)
- Howrey (IP / 562 / H(76))
- Hunton & Williams (GP / 873 / H(2), D)
- Jackson Walker (GP / 316 / H(66), A, D, FW, SA)
- Jenkins & Gilchrist (GP / 272 / H(24), A, D, SA)
- Jones Day (GP / 2223 / H(48), D)
- Kacal Adams & Law (L / 26 / H(24), D)
- Kane Russell Coleman & Logan (GP / 47 / H(5), D)
- King & Spalding (GP / 812 / H(87))
- Littler Mendelson (L&E / 495 / H(22), D)
- Locke Liddell & Sapp (GP / 373 / H(150), A, D)
- Looper Reed & McGraw (GP / 59 / H(31), D)
- Martin Disiere Jefferson & Wisdom (INS / 32 / H(26), A, D)
- Mayer Brown Rowe & Maw (GP / 1445 / H(69))
- McGinnis, Lochridge & Kilgore (GP / 99 / H(15), A)
- MehaffyWebber (L / 50 / H(24), B)
- Munsch Hardt Kopf & Harr (GP / 130 / H(14), A, D)
- Ogden Gibson White Broocks & Longoria (GP / 10 / H)
- Ogletree Deakins Nash Smoak & Stewart (L&E / 306 / H(13), A, D, SA)
- Orgain Bell & Tucker (L / 35 / H(6), A, B)
- Patterson & Sheridan (IP / 40 / H(25))
- Phillips & Akers (GP / 22 / H)
- Pillsbury Winthrop Shaw Pittman (GP / 883 / H(32))
- Porter & Hedges (GP / 87 / H)
- Provost Umphrey (L / 42 / H(1), B, D)
- Royston Rayzor Vickery & Williams (GP / 47 / H(26), CC, G)

- Seyfarth Shaw (L&E / 675 / H(19))
- Sheehy Serpe & Ware (L / 37 / H)
- Shannon Gracey Ratliff & Miller (GP / 62 / H(2), A, D, FW)
- Shook Hardy & Bacon (GP / 490 / H(28))
- Skadden Arps Slate Meagher & Flom (GP / 1528 / H(18))
- Strasburger & Price (GP / 195 / H(39), A, D, SA)
- Susman Godfrey (L / 74 / H(43), D)
- Thompson Coe Cousins & Irons (GP / 179 / H(17), A, D)
- Thompson & Knight (GP / 423 / H(108), A, D, FW)
- Vinson & Elkins (GP / 714 / H(330), A, D)
- Watts Law Firm (L / 22 / H(3), A, CC, SA)
- Weil Gotshal & Manges (GP / 1219 / H(46), A, D)
- Winstead Sechrest & Minick (GP / 294 / H(90), A, D, FW, SA)

Lubbock

- Mullin Hoard & Brown (GP / 31 / LUB(9), AMA, D)

San Antonio

- Adami, Goldman & Shuffield (L / 21 / SA)
- Akin Gump Strauss Hauer & Feld (GP / 895 / SA(45), A, D, H)
- Ball & Weed (GP / 28 / SA)
- Bracewell & Giuliani (GP / 357 / SA(30), A, D, H)
- Brin & Brin (GP / 33 / SA(12), A, CC, H)
- Clark Thomas & Winters (GP / 122 / SA(5), A)
- Coats Rose (GP / 62 / SA(2), D, H)
- Cox Smith & Matthews (GP / 127 / SA(121), A, D)
- Fulbright & Jaworski (GP / 954 / SA(63), A, D, H)
- Glast Phillips & Murray (GP / 77 / SA(8), D, H)
- Haynes and Boone (GP / 428 / SA(16), A, D, FW, H)
- Henslee Fowler Hepworth & Schwartz (L / 44 / SA(4), A, H, D, FW)
- Jackson Walker (GP / 316 / SA(29), A, D, H, FW)
- Jenkins & Gilchrist (GP / 272 / SA(14), A, H, D)
- Ogletree Deakins Nash Smoak & Stewart (L&E / 306 / SA(8), A, D, H)
- Oppenheimer Blend Harrison & Tate (GP / 34 / SA)
- Scott Hulse Marshall Feuille Finger & Thurmond (GP / 40 / SA(3), EP)
- Strasburger & Price (GP / 195 / SA(14), A, D, H)
- Walsh Anderson Brown Schulze & Aldridge (L / 37 / SA(10), A)
- Watts Law Firm (L / 22 / SA(7), A, CC, H)
- Winstead Sechrest & Minick (GP / 294 / SA(4), A, D, FW, H)

GOVERNMENT

- Federal** Office of the United States Attorney
Dept. of Justice
Postal Service
Dept. of Energy / Federal Energy Regulatory Commission
Commodities Futures Trading Commission
Agencies EPA / OSHA / NLRB / SEC / IRS
www.usajobs.com
Staff Attorney – Federal Circuit Courts
- Military** Judge Advocate General's Corps
- State** Office of the Attorney General
Public Utility Commission
State Office of Administrative Hearings
Railroad Commission
Commission on Environmental Quality
Dept. of Criminal Justice
General Land Office
Office of the State Prosecuting Attorney
Workers' Compensation Commission
- County** Office of the District Attorney
- City** Office of the City Attorney

PUBLIC INTEREST

Sierra Club
TXPIRG
MALDEF
NAACP
ACLU of Texas
Gulf Coast Legal Foundation
Texas Rural Legal Aid
Texas Human Rights Foundation
Legal Aid Society of Central Texas
Advocacy, Inc.
Legal Aid of Northwest Texas
Texas Legal Services Center
Nursing Home Advocacy Project
Chesapeake Bay Foundation
Trout Unlimited
Defenders of Wildlife
Native American Rights Fund
Equal Rights Advocates
Rand
Children's Defense Fund
Child Care Law Center
Alliance for Justice
Welfare Law Center
National Legal Center for the Public Interest
Equal Justice Works

www.PSLawNet.com (NALP)

GETTING A JOB TEXAS

Law Firm Summer Clerkships

- Split Summers (usually 2)
- Beware of first-half only firms or second-half only firms
- First year summer clerkships – more common; apply directly to firm
- Be prepared for the clerkship itself – work comes first, but social activities are very important

Local Ties Important

- Must show connection to TX: family, school, etc.
- Practice area exception: Energy

Interviews

- Personality Matters
- Emphasis on Collegiality / Humility / Likeability
- Credentials Get You an Interview / Good Work & Personality Get You the Offer

Firm Life

- Hours - Central Time Zone - Start Earlier, Finish Earlier, Home for Dinner.
- Lower Billable Requirements
- Lower Cost of Living
- Partnership at 8 yrs +/-
- Relatively High Quality of Life

Judicial Clerkships

- Federal – 5th Circuit / District / Magistrate / Bankruptcy
- Supreme Court of Texas (Civil)
- Texas Court of Criminal Appeals (Criminal)
- Texas Courts of Appeals
- Texas State District Courts / Staff Attorneys

WHICH JOB?
Some Practical Considerations

Myth of the Billable Hour
Summer Job v. Reality
Selling Yourself to the Highest Bidder
Partnership – The Brass Ring?
Work / Life Balance
Likeable Colleagues
Due Diligence
Rumor Mill
Direct Experience / Great Work
Do What You Love

RESOURCES

Career Services Office

Major Lindsey & Africa	http://www.mlaglobal.com
State Bar of Texas	http://www.texasbar.com
Texas Lawyer Magazine	http://www.law.com/jsp/tx/index.jsp
National Association for Law Placement	http://www.nalpdirectory.com
Martindale-Hubbell	http://www.martindale.com
Government Honors & Internship Handbook	http://www.law.arizona.edu/career/honorshandbook.cfm
Public Service Positions	http://www.pslawnet.org
Judicial Yellow Book	http://www.leadershipdirectories.com
Austin Bar Association	http://www.travisbar.com
Dallas Bar Association	http://www.dallasbar.org
Houston Bar Association	http://www.hba.org
San Antonio Bar Association	http://www.sanantoniobar.org
National Association of Realtors	http://www.realtor.com