



Search Top Stories:

Register for Law.com Newswire | Legal Blogs | Newsletters | RSS Feeds

## Hogan & Hartson and Dickstein Shapiro Raise First-Year Associate Pay

Jason McLure  
Legal Times  
02-03-2006

[Printer-friendly](#) [Email this Article](#) [Reprints & Permissions](#)

Hogan & Hartson and Dickstein Shapiro Morin & Oshinsky have raised base pay for first-year associates in their major U.S. offices from \$125,000 to \$135,000. Both firms have also raised salaries for more experienced associates as well.

The move is in response to a wave of increases given to associates at other major firms, including Gibson, Dunn & Crutcher, O'Melveny & Myers and Paul, Hastings, Janofsky & Walker.

"Looking at the national market, we had to maintain competitive levels to attract the best talent," says J. Warren Gorrell Jr., Hogan's chairman.

Beginning this past fall, a number of California firms raised their starting pay to \$135,000. Those raises were matched by some larger firms, including DLA Piper Rudnick Gray Cary, and by intellectual property boutiques such as Finnegan, Henderson, Farabow, Garrett & Dunner. But Washington, D.C.'s major general practice firms had resisted boosting pay recently.

Dickstein Shapiro's managing committee voted on the raises in late January. Hogan's announcement was sent to its lawyers via e-mail on Feb. 2. The new first-year salary level at Hogan will apply to lawyers in Washington, New York, Los Angeles, northern Virginia and Baltimore. Senior associates will also get at least a \$10,000 boost in their annual pay. Second-year associates who bill 1,950 hours annually in Hogan's major domestic offices will see their pay rise to \$145,000; third-years to \$160,000; fourth-years to \$175,000; fifth-years to \$190,000; sixth-years to \$205,000; seventh-years to \$215,000; and eighth-years to \$225,000.

Dickstein will also pay second-year associates in its three offices \$145,000. Third-year associates in Washington and Los Angeles will get \$155,000, while those in New York will get \$165,000.

"We must and we will attract the best legal talent for our clients," said Michael Nannes, Dickstein's managing partner.

### Top Stories From Law.com

#### Legal Technology

[The Disassociate Does LegalTech](#)

#### In-House Counsel

[Insurance Defense Malpractice Suit May Signal a Trend](#)

#### Small Firm Business

[Young Attorneys Who Go Solo Face Hurdles but Reap Rewards](#)

ADVERTISEMENT

## Help Provide Legal Relief for the Gulf Coast

Join Equal Justice Works, Greenberg Traurig, Latham & Watkins, ACC and others. Donate now and be matched dollar for dollar by the JEHT Foundation.

[Click for more information](#)

ALM



Last Name

First Name

Select State/Province

Select a Country

Select Practice Area

[Help](#) | [About Lawyer Locator](#)