

ALYSON CARREL

Northwestern Pritzker School of Law
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Alyson is currently exploring the use of emerging technology in the classroom, disruptive technology in dispute resolution, and social justice critiques to confidential dispute resolution processes such as mediation.

DISPUTE RESOLUTION EXPERIENCE

Northwestern Pritzker School of Law

2008-present

Assistant Dean of Law and Technology Initiatives (September 2017-present)
Assistant Director, Center on Negotiation and Mediation (August 2013-present)
Clinical Assistant Professor (September 2012-present)
Clinical Assistant Professor of Management & Organizations, Kellogg School of Management (2017-2018), appointment by courtesy
Adjunct Professor (2008-2012)
Courses Taught:
Negotiation, Mediation Advocacy Clinic, Mediation Process & Advocacy, International Team Project, Dispute Resolution Processes, Advanced Negotiation, Lawyer as Problem Solver
Competition Coach:
Northwestern Negotiation Competition Team - 2012-present (1st Place Nationals 2016, National Semi-Finalists 2014, 2015)
Northwestern Representation in Mediation Competition Team - 2013

Mitchell Hamline School of Law

2016-present

Summer Institute Faculty - Mediation Process

Loyola University School of Law, Chicago

2011-2012

Adjunct Professor - Advocacy in Mediation

Center for Conflict Resolution, Chicago, IL

2004-2012

Training Director (2004-2012)
Lead trainer in 40-hour mediation skills training taught in a variety of settings to individuals and organizations, including the law schools Northwestern School of Law, Chicago-Kent School of Law, DePaul School of Law, Loyola University Chicago School of Law, and The John Marshall Law School. Designed and conducted conflict management trainings for groups such as Federal Reserve Bank of Chicago, YMCA, HUD, and the Circuit Court of Cook County.
Interim Executive Director (2011)

University of Florida College of Law

2000-2001

Juvenile Mediation Clinic Program Manager
Developed curriculum for law students to teach at-risk youth skills in conflict management
Competition Coach:
University of Florida Representation in Mediation Competition Team - 2001

Eighth Judicial Circuit of Florida

1997-2001

Juvenile Dependency Mediation Program Manager
Managed circuit-wide mediation program for cases involving child abuse, abandonment, and neglect. Scheduled mediations, managed contract mediators, wrote grant reports, managed grant budget, assessed and evaluated program outcomes.

PROFESSIONAL ACTIVITIES

Awards/Recognitions:

2018 ABA-Dispute Resolution Section Chair's Award
2015-2016 A2J Author Course Project Fellow
2014-2015 Northwestern Digital Learning Fellow
2012-2013 Outstanding Small Class Professor

Bar Associations & Volunteer Work

ABA-Dispute Resolution Section

Section Council, 2011-2017

Spring Conference Planning Committee, 2011-present (Standing Committee Co-Chair/Conference Chair 2013 - present)

Dispute Resolution Fellowship Committee, 2015-2016

Advanced Mediation and Advocacy Skills Institute Faculty, 2014

Law School Committee

Co-Chair, 2008-2010

Representation in Mediation Competition Subcommittee, 2006-2010

American Bar Foundation

Fellow, 2014-present

Association of American Law Schools

Technology, Law and Legal Education Section, 2016-present (Founding Member, Executive Committee 2018-2019)

ADR Faculty Forum, Chicago

Facilitator, 2011-present

Center for Conflict Resolution, Chicago

Certified Mediator, 2004-present

Quality and Standards Committee, 2011-2014

Chicago Bar Association

ADR Committee Vice-Chair, 2006

Illinois Access to Justice Commission

Committee Chair, Advocacy in Mediation Subcommittee, 2013-2014

Supreme Court of Florida

Certified Mediator, 1999-2015

Bar Memberships

Illinois (2005)

SCHOLARLY WRITING

Case Note, *An ADR Clause by Any Other Name Might Smell as Sweet: England's High Court of Justice Queens Bench Attempts and Fails to Define What is Not an Enforceable ADR Clause*, 2003 J. DISP. RESOL. 547

OTHER WRITING

Regulating Mediator Practice: Highlights from Europe and the United States, Dispute Resolution Magazine, page 21 (Fall 2017)

Choosing ADR Careers at the Start: It Is Possible - highlighting what motivates individuals to start their career in the ADR field and forego other more prestigious opportunities after graduation, Dispute Resolution Magazine, page 30 (Spring 2015)

Blog Posts on Indisputably.org - the ADR Prof Blog:

Quick Take on Art Hinshaw's 'Regulating Mediators' article - discussing the impact mediator credentialing has on efforts to increase diversity in the profession, November 2016 (<http://www.indisputably.org/?p=10048>)

Carrel on Dreams of an ADR Career - comparing recent graduation remarks by Robert DeNiro with the traditional message to recent grads in ADR, May 2015 (<http://www.indisputably.org/?p=7131&cpage=1>)

Yes, Please - Can Improv Improve Responses to Ethical Dilemmas? - discussing the use of improvisation techniques as a means for more effectively managing ethical dilemmas in negotiations, December 2014 (accessible at <http://www.indisputably.org/?p=6148>)

ADR as First Career Video Blog - launching the new video blog featuring individuals who in who chose the ADR field as the place to start their professional careers, September 2014 (accessible at <http://www.indisputably.org/?p=5818>), update-December 2014 (accessible at <http://www.indisputably.org/?p=6170>)

Using Technology Wisely in the Classroom - discussing the use of laptops in the classroom and emerging technology, June 2014 (accessible at <http://www.indisputably.org/?p=5652>)

How Will Tomorrow's Lawyer Compete with Technology? - highlighting the need for interpersonal communication skills in tandem with technology to have a successful legal practice, June 2014 (accessible at <http://www.indisputably.org/?p=5643>)

Reflections on Restorative Justice in the Gutierrez case - assessing the use of restorative justice in transgender issues based on private versus public interests, March 2014 (accessible at <http://www.indisputably.org/?p=5418>)

Technology in the Classroom - providing resources for better engaging students using technology in the classroom, ABA Section of Dispute Resolution Just Resolutions ENewsletter, December 2012 (accessible at http://www.americanbar.org/groups/dispute_resolution/publications/just_resolutionsarchive/2012.html)

Book Review: Mediation Ethics: Cases and Commentaries - reviewing a new book on mediation ethics that provides a comprehensive resource for practitioners, trainers, and professors, Resolution Systems Institute newsletter, 2011 (accessible at www.aboutrsi.org/pfimages/Connection_May2011.pdf)

Where is Temple Grandin? - summarizing plenary by Temple Grandin during the ABA-Dispute Resolution Annual Conference, Center for Conflict Resolution Caucus, May 2011

Does Mediation Subvert the Dominant Paradigm and Empower Women? - discussing the role mediation plays in providing an adequate alternative to the litigation system in divorce mediation cases. Presented at the Southeastern Women's Studies Association Conference, January 1998 (Undergraduate Senior Thesis)

EDUCATION

University of Missouri School of Law J.D., Certificate in Dispute Resolution Order of Barristers Journal of Dispute Resolution, Editor in Chief	2004
University of Florida B.A. with Honors, Interdisciplinary Studies (thesis topic: Divorce Mediation)	1997

SELECTED LECTURES AND PRESENTATIONS

Discussions in Dispute Resolution--Mediation - discussing foundational articles in the mediation field and proposed commentaries in advance of a larger book project edited by Andrea Schneider, Sarah Cole, and Art Hinshaw, SEALS conference, July 2017

Artificially Intelligent Mediator: Future proofing ADR - exploring how many existing AI applications are more familiar than expected and might make every mediator/arbitrator better at what they do, ABA-DR Annual Conference, April 2017

Using Technology to Unlock Engagement and Learning - sharing innovative teaching methodologies utilizing technology to better engage students and enhance learning, AALS Annual Conference, January 2017

Technology Enhancing and Disrupting ADR - discussing new platforms, new devices, and new information available to ADR practitioners and parties through advances in technology, 2016 Annual Journal of Conflict Resolution J.D. Melnick Symposium at Cardozo School of Law, November 2016

Tech Driven Dispute Resolution - exploring the impact and use of disruptive technologies in the dispute resolution field beyond traditional notions of online dispute resolution, ABA-DR Annual Conference, Showcase Program, April 2016

Legal Education Response to Emerging Technology & the Law - presenting current curricular initiatives within legal education and proposing law schools incorporate more technology into legal education across the curriculum regardless of subject matter, Chicago Legal Innovations and Technology Meet-Up, February 2016

Disrupt the Norm: Technology for Today's Classroom - demonstrating the need for students to learn more technology in legal education, AALS Teaching Methodologies Video Series, <https://vimeo.com/155328791>, May 2015

Using Emerging Technology in Simulation-Based Courses - presenting ways for legal educators to utilize current and emerging technology to better engage tech-savvy students during class including Video-conferencing, Google Apps, Social Networking, and user created content online, ABA-DR Annual Conference, April 2014, AALS Webinar, March 2015 AALS Clinical Conference, May 2015

Everything You Know about Dispute Resolution is Wrong - exploring the "truths" perpetuated in our field and analyzing why people in our field propagate such ideas, ABA-DR Annual Conference, April 2015

Can Today's Technology Answer Yesterday's Social Justice Questions about Mediation? - discussing how crowdsourcing may be a tool in ADR research involving public policy issues, specifically in Transgender law,

ABA-DR Annual Conference, April 2015

Lessons Learned From the Foreclosure Dispute System - discussing the flexibility of the mediation process to fit the needs of large scale issues based on my work designing the Illinois Foreclosure Mediation Training for Resolution Systems Institute, Civil Justice Reform Group Operating Committee Meeting, October 2014

ADR As a First Career - sharing the unique paths of three younger attorneys who chose and defined a career path in ADR, ABA-DR Annual Conference, April 2014

Mediation vs. Litigation and the Rationale for Facilitative Mediation - advocating attorneys assess case appropriateness for mediation, ensuring social justice critiques are considered. And asserting the ethical reasons for using facilitative mediation instead of evaluative, Cook County Law Division, June 2013

From Paper to Brain: The Importance of Systematically Using Preparation Documents in Negotiation- advocating for the use of preparation documents in negotiation curriculum as a way to assess students, build skill, and support practice, AALS Clinical Conference Poster Presentation, May 2013

Teaching Mediation Advocacy Inside and Outside the Classroom - discussing the shift in focus from training students as neutrals to training students as advocates in the mediation process, ABA-DR Annual Conference, April 2013

Illinois Statutes and Rules in Alternative Dispute Resolution – presenting the various rules and statutes related to ADR for attorneys, Chicago Bar Association, 2012

Introduction to Interest-based Problem Solving and Mediation - introducing law students to concepts and skills for approaching legal issues through an interest-based perspective, University of Chicago School of Law, 2011

Prosando: One Exercise/Many Approaches – describing a wide variety of approaches for using the singular Northwestern Kellogg School of Management Dispute Resolution Research Center *Prosando* exercise and related materials, Northwestern Kellogg Negotiation & Teamwork Teaching Workshop, 2011

Effectively Mediating Mortgage Foreclosure Cases - training for certified mediators on the unique aspects of mediating foreclosure cases in the Circuit Court of Cook County, Circuit Court of Cook County, semi-monthly 2010

Peer Mediation - introducing peer mediation and how it successfully de-escalates conflict in the elementary and secondary school settings, Urban School Improvement Network of University of Chicago, 2010

Who, What, Where, When, How: Dissecting the Use of Questions in Mediation – comparing and contrasting the questions a mediator asks with those of a journalist, investigator, and litigator, ABA-DR Annual Conference, 2009

Ethics and Mediation Confidentiality - discussing ethical concerns in the mediation setting for newly trained mediators, National Judicial College, annually 2008-2010

Living Communally & Dealing with Conflict - providing an opportunity for members of the Avodah Service Corp to explore *communication* and conflict in their communal living situation, Avodah, 2007

Youth and Violence in Schools - discussing how conflict arises and skills for de-escalating conflict in urban high schools, Umoja Student Development Corporation, 2007

Facilitation Skills for Local School Councils - training on facilitation skills for Chicago Public School Local School Council facilitators tasked with managing meetings among parents, community members and school officials, Chicago Public Schools, 2007

Drafting Effective ADR Contract Clauses - presenting key elements to enforceable ADR clauses in a contracts, TAP Pharmaceuticals, 2007

Mediation Skills for Lawyers - engaging lawyers in effective problem-solving by sharing approaches and strategies mediators regularly use to effectively resolve disputes, and how lawyers can benefit from implementing these same approaches in their everyday practice of law, Sidley Austin LLP, 2007

International Conflict - engaging at-risk youth to conflict management approaches and concepts in the international setting, FreeStreet, 2005

Interest-Based vs. Rights-Based Grievance Procedures - comparing interest and rights based approaches to responding to grievances in the Ryan White Care Act, Title I (now Part A) agencies, Chicago Department of Public Health, quarterly 2005-2012

Giving Effective Feedback in Coaching Sessions - providing framework for constructive feedback in skills-based trainings, Center for Conflict Resolution, semiannually 2004-2012

Conflict Management Skills - discussing the impact of conflict in the workplace and presenting the “Express & Explore” framework for handling difficult situations, presented regularly at organizations such as YMCA, TAP Pharmaceuticals, Federal Reserve Bank, average four sessions annually 2004-2012

Putting CCR on the Grid: Going Beyond the Facilitative vs. Evaluative Paradigm to Better Understand the CCR Mediation Model – discussing CCR’s mediation model and how it fits into The New New Grid system designed by Professor Leonard Riskin, CCR’s Annual PeaceWeek 2004

Juvenile Mediation: Victim-Offender, Juvenile Restitution, Child Protection/Dependency– discussing strategies for administering and utilizing mediation in disputes involving juveniles, Missouri’s 13th Circuit Family Court and Bono County Bar Mediation Committee, 2004

Implementing Dependency Mediation – discussing the successful implementation of Dependency Mediation programs to court administrators, judges, and agencies at the 4th Annual Florida Dependency Summit, August 2000.