

Destiny Peery

Associate Professor

Northwestern University Pritzker School of Law

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Email: destiny.peery@law.northwestern.edu**ACADEMIC APPOINTMENTS****2017 – Associate Professor, Northwestern University Pritzker School of Law****2014 –2017 Assistant Professor, Northwestern University Pritzker School of Law**

Department of Psychology (courtesy) 2014 - present

Institute for Policy Research (affiliated) 2016 - present

Center for Public Safety (adjunct) 2016 - present

Awards & Honors

2016 Outstanding Professor in a Small Class

2016 SBA Faculty Appreciation Award

2012 – 2014 Visiting Assistant Professor, Duke University Law School**EDUCATION**

PhD 2012 Social Psychology, Northwestern University

JD 2012 Northwestern University

MA 2008 Social Psychology, Northwestern University

BA 2005 Psychology, University of Minnesota, *summa cum laude***PUBLICATIONS (*indicates peer-review)****Peery, D.** (2017). Redefining race: Assessing the consequences of the law's failure to define race. *Cardozo Law Review*, 38, 101 – 162.*Carter, E.R., **Peery, D.**, Richeson, J.A., & Murphy, M.C. (2015). Does cognitive depletion shape bias detection for minority group members? *Social Cognition*, 33, 241 – 254, available at<http://indiana.edu/~mcmlab/CarterPeeryRichesonMurphy%20%282015%29.pdf>Bodenhausen, G. V., Kang, S. K., & **Peery, D.** (2012). Social categorization and perception of social groups. In S. Fiske & C. N. Macrae (Eds.), *SAGE handbook of social cognition*. Thousand Oaks, CA: Sage.**Peery, D.** (2011). The colorblind ideal in a race conscious reality: The case for a new legal ideal for race relations. *Northwestern University Journal of Law and Social Policy*, 6, 474 – 495, available at<http://www.law.northwestern.edu/journals/njls/v6/n2/12/12Peery.pdf>.***Peery, D.**, & Richeson, J. A. (2010). Broadening horizons: Considerations for creating a more complete science of diversity. *Psychological Inquiry*, 21, 146 – 152.*Diamond, S. S., **Peery, D.**, Dolan, F., & Dolan, E. (2009). Achieving diversity on the jury: Jury size and the peremptory challenge. *Journal of Empirical Legal Studies*, 6, 425 – 449.***Peery, D.**, & Bodenhausen, G. V. (2009). Ambiguity and ambivalence in the voting booth and beyond: A social-psychological perspective on racial attitudes and

behavior in the Obama era. *Du Bois Review*, 6, 71 – 82.

- *Bodenhausen, G. V., & Peery, D. (2009). Social categorization and stereotyping in vivo: the VUCA challenge. *Social and Personality Psychology Compass*, 3(2), 133 – 151.
- *Peery, D., & Bodenhausen, G.V. (2008). Black + White = Black: Hypodescent in reflexive categorization of racially ambiguous faces. *Psychological Science*, 19(10), 973 – 977

SELECTED PRESENTATIONS

Chaired Conference Symposia

- Peery, D. (Chair). (2017, October). *A fear of too much justice? Equal protection and the social sciences 30 years after McCleskey v. Kemp*. Symposium conducted for the Northwestern University Law Review, Chicago, IL.
- Peery, D. (Chair). (2011, January). *Rational basis or legal bias? Psychological perspectives at the intersection of race, policy and law*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Bodenhausen, G. V., & Peery, D. (Chairs). (2008, February). *What are you? Emerging empirical perspectives on multiracialism*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Selected Conference Presentations

- Peery, D. (2016, January). *Bridging the law & psychology gap: Making social psychological theory relevant to legal practitioners*. Talk presented in Wiener, R. L. & C. Willis – Esqueda (Chrs.) Social Psychology and Law Preconference. Annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Peery, D. (2015, August). *Beyond ancestry: Examining multiple cues in racial perception and categorization*. Talk presented in Obasogie, O.K. (Chr.) Re-thinking measures of race from an empirical/critical race theory perspective (with a spotlight on implicit bias). Annual meeting of the American Sociological Association, Chicago, IL.
- Peery, D. (2015, May). *Because of race: Beyond the explicit/implicit divide*. Talk presented in Quintanilla, V. & Diamond, S. S. (Chr.) New developments in law and psychological science. Annual meeting of the Law and Society Association, Seattle, WA.
- Peery, D. (2015, May). *Because of race & perceptions of causality: Social science and law perspectives*. Paper presented at the Culp Colloquium, Duke University Law School, Durham, NC.
- Peery, D. (2014, May). *Is one drop enough?* Talk presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.
- Peery, D., & Bodenhausen, G. V. (2011, January). *Oh, that's nothing! Lay perceptions of legal discrimination depend on group membership*. Paper presented in Peery, D. (Chr.) Rational basis or legal bias? Psychological perspectives at the intersection of race, policy and law. Annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Peery, D., & Bodenhausen, G. V. (2010, June). *Effects of socio-cultural information on racial categorization of ambiguous targets*. Paper presented in Remedios, J. D. (Chr.) Marginalizing multiracials: What constitutes prejudice and how do targets adapt? Biennial meeting of the Society for the Psychological Study of Social Issues, New Orleans, LA.
- Peery, D. (2010, May). *Slavery, Miscegenation and Multiracialism: How the Law Has Shaped*

- Racial Categories*. Paper presented at the annual meeting of the Law and Society Association, Chicago, IL.
- Peery, D., & Bodenhausen, G. V.** (2008, June). *Hypodescent and the one-drop rule in reflexive racial categorization*. Paper presented at biennial meeting of the Society for the Psychological Study of Social Issues, Chicago, IL.
- Peery, D., & Bodenhausen, G. V.** (2008, February). *Black + White = Black: Hypodescent in reflexive categorization of racially ambiguous faces*. Paper presented in Bodenhausen, G. V., & Peery, D. (Chrs.) *What are you? Emerging empirical perspectives on multiracialism*. Annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Peery, D., & Bodenhausen, G. V.** (2007, July). *Beyond black and white: Categorization of biracial faces*. Paper presented at the annual CIC/SROP Conference, Purdue University, West Lafayette, IN.

Selected Invited Presentations

- On Anti-Discrimination Law; Stereotyping, Discrimination, and Prejudice
- University of Illinois Chicago**, Institute for Research on Race and Public Policy (Feb 2018)
- American Bar Foundation**, Research Series (Mar 2017)
- University of Florida Levin College of Law**, Faculty Workshop (Mar 2017)
- Northwestern University Institute for Policy Research** (Feb 2017)
- Case Western Reserve University Law School** (Nov 2016)
- Duke University Law School**, Law, Economics, and Politics Seminar (Nov 2016)
- Duke University Law School**, Culp Colloquium (May 2016)
- University of Pennsylvania Law School**, Law, Economics and Psychology Seminar (Mar 2016)
- John Marshall Law School**, Faculty Scholarship Roundtable Series (Feb 2016)
- Indiana University Maurer School of Law**, Law & Psychology Working Group (Oct 2013)
- Northwestern University Law School**, Legal Scholars Workshop (Oct 2013)
- University of Chicago**, Political Psychology Workshop (Feb 2012)
- On Implicit Bias
- National Association of Women Lawyers**, Annual Meeting (Sept 2017)
- Black Women Lawyer Association**, Annual Meeting (Mar 2017)
- Northwestern University Center for Public Safety**, Policing Workshop (Apr, Aug, Nov 2016)
- Chicago Foundation of Women**, Chicago, IL (Oct 2016)
- Northwestern University Police Department** (Aug 2016)
- Northwestern University Pritzker School of Law**, Office of Alumni Relations and Development's *Law Alumni Club of Women's Networking Lunch* (Jun 2016)
- 7th Circuit Bar Association** Annual Meeting, Chicago, IL (May 2016)
- Cook County Juvenile Court Clinic**, Chicago, IL (Feb 2016)
- Northwestern University Pritzker School of Law**, Journal of Law and Social Policy Symposium (Nov 2015)
- Chicago Lawyer's Committee for Civil Rights** [conference in conjunction w/ Chicago Urban League, 7th Circuit Bar Association] (Oct 2015)
- Rainbow PUSH Coalition & Citizenship Education Fund** Conference (June 2015)
- Northwestern University**, Northwestern Alumni Association's Day at Northwestern (Apr 2015)

On Racial Categorization & Perception**Duke University** Social Psychology Brown Bag Series (Apr 2013)**University of North Carolina** Social Psychology Brown Bag Series (Apr 2013)**University of Cologne (Germany)**, Social Cognition Brown Bag Series (Feb 2013)**University of Texas El Paso**, Department of Psychology, Departmental Colloquium (Feb 2012)**University of California, Irvine**, Department of Psychology and Social Behavior,
Departmental Colloquium (Feb 2012)**Rutgers University**, Department of Psychology, Diversity Science Colloquium (Jan 2012)**Northwestern University Law School**, MLK JR. Dream Week Panel (Jan 2011)**SELECTED MEDIA**

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| 2017, June | <i>Destiny Peery Brings Interdisciplinary Approach to Law and Bias</i> [profile]
Northwestern Research Magazine, available at
http://research.northwestern.edu/news/destiny-peery-brings-interdisciplinary-approach-law-and-bias |
| 2017, Sept | <i>Suburban police take on challenge of implicit bias</i> [interview]
Daily Herald (September 5, 2017), available at http://www.dailyherald.com/news/20170905/suburban-police-take-on-challenge-of-implicit-bias |
| 2016, Nov | Law Enforcement and Implicit Bias [podcast]
Planet Lex, Legal Talk Network (November 16, 2016), available at https://legaltalknetwork.com/podcasts/planet-lex-northwestern-pritzker-school-law-podcast/2016/11/law-enforcement-implicit-bias/ |
| 2016, June | <i>Why the Department of Justice wants to force its 28000 employees to confront unconscious racial biases</i> [interview]
Los Angeles Times (June 27, 2016), available at http://www.latimes.com/nation/la-na-doj-implicit-bias-20160627-snap-story.html |
| 2016, Mar | <i>Implicit bias training for police may help, but it's not enough</i> [op-ed]
Huffington Post (March 14, 2016), available at http://www.huffingtonpost.com/destiny-peery/implicit-bias-training-fo_b_9464564.html |
| 2016, Feb | <i>At the Oscars, a force stronger than explicit racism explains the lack of Black Nominees</i> [op-ed]
Reuters.com (February 26, 2016), available at http://blogs.reuters.com/great-debate/2016/02/25/at-the-oscars-a-stronger-force-than-blattant-racism-explains-lack-of-black-nominees/ |
| 2016, Feb | <i>First Black judge's retirement leaves further diversity gap in Lake County</i> [interview]
Chicago Tribune (Feb 26, 2016), available at http://www.chicagotribune.com/suburbs/lake-county-news-sun/news/ct-Ins-lake-county-judges-st-0227-20160226-story.html |
| 2008, Oct | <i>Black, White, or Multiracial Identity</i> [interview]
Chicago Public Radio (WBEZ 81.5) (October 15, 2008), available at: http://www.wbez.org/episode-segments/black-white-or-multiracial-identity |

LAW SCHOOL TEACHING & MENTORING
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Professor

2015 –	<i>Criminal Law</i> , Northwestern University Law School (4x)
2015 –	<i>Senior Research, Law Scholars, Law Journal Note Supervisor</i> , Northwestern University Law School (multiple students)
2014 –	<i>Race, Social Science, and the Law</i> , Northwestern University Law School (4x)
2016 – 2017	<i>International Team Project</i> , Northwestern University Law School (2016 - Dominican Republic, 2017 - Cuba)
2016	<i>Anti-Discrimination Law</i> , Northwestern University Law School
2014	<i>Topics in Legal Psychology</i> , Duke University Law School
2013	<i>Social Science Evidence in the Law</i> , Duke University Law School (2x)

PROFESSIONAL SERVICE

2017 – 2020	Board of Trustees, Law & Society Association [elected]
2016 –	Provost's Advisory Council on Women Faculty, Northwestern University
2015 –	Provost's Faculty Diversity & Excellence Committee, Northwestern University
2015 – 2017	Provost's Mentoring Council, Northwestern University
2016, 2018	Director of Diversity, Education, and Outreach Hiring Committee, Northwestern University Law School
2015 – 2016	Faculty Advisory Committee, Northwestern University Law School
2015 – 2016	Program Committee, Law & Society Association
2012 – 2013	Student Scholarship Workshop Series, Duke University Law School

Selected Law School Community Service: events for Northwestern Alumni Association (e.g., Day at Northwestern); Office of Alumni Relations & Development (e.g., Alumni Club of Chicago Women's Luncheon); Office of Admissions (e.g., Diverse Admit Day, Admit Weekend), Student Groups (e.g., Black Law Student Association, Diversity Coalition, Student Bar Association); Student Services (e.g., Orientation, Diverse Student Orientation)

Ad-hoc Reviewer (Peer-Reviewed Journals and Grants): *Analyses of Social Issues and Public Policy (ASAP)*; *Cognition*; *Group Processes and Intergroup Relations (GPIR)*; *Law and Social Inquiry (LSI)*; *Journal of Experimental Social Psychology (JESP)*; *Journal of Personality and Social Psychology (JPSP)*; *National Science Foundation Law and Social Science (NSF -LSS) Program*; *Personality and Social Psychology Bulletin (PSPB)*; *Psychological Science*; *Social Justice Research (SJR)*; *Social Psychological and Personality Science (SPPS)*