

BRIDGET ARIMOND

Education:

Stanford University	A.B., Contemporary American Studies Graduated “with distinction” Elected to Phi Beta Kappa	1974
Harvard Law School	J.D., Magna cum laude Harvard Law Review Harvard Legal Aid Bureau Teaching Assistant to Professor Robert Keeton, Trial Advocacy Workshop Faculty Research Assistant to Professor Abram Chayes	1979

Legal Experience:

2003 to present Clinical Assistant Professor and
Assistant Director of the Center for International Human Rights
Northwestern University School of Law

Responsible for supervision of clinical students working on human rights cases and projects, teaching course on Human Rights Advocacy: Legal Analysis and Writing to international students enrolled in LL.M. Concentration in Human Rights, convening Human Rights Colloquium for Human Rights LL.M. students, and furthering the work of the Center for International Human Rights through advocacy, public education, and research. Serve as co-counsel in case against large multi-national corporation under the Alien Tort Claims Act and Torture Victim Protection Act arising out of the bombing of a civilian village in Colombia. Have authored or co-authored briefs to the Supreme Court and other federal courts regarding the Guantanamo military tribunals’ violations of international fair trial standards under human rights and humanitarian law, the international human rights law requirement that special solicitude be shown to juveniles in the context of asylum and torture, and the application of the Vienna Convention on Consular Relations in capital cases involving foreign nationals.

1997 - 2003 Civil rights practice. Practice consists primarily of plaintiffs’ federal court class action civil rights litigation, including voting rights and employment discrimination litigation. Additional projects have included consulting work related to minority, female and disadvantaged business enterprise programs.

1990 – 1996

Supervisory Attorney, Women’s Law Project
Legal Assistance Foundation of Chicago

Directed women’s rights project at Chicago’s largest program of free civil legal service for low income people. Responsible for program development, class action and impact litigation, community legal education, and legislative and administrative advocacy targeted at problems that keep women in poverty. Particular focus on women’s access to traditionally male jobs, sexual harassment, educational equity for pregnant teens and teen parents, and systemic problems in family law. Also responsible for supervision of the development and implementation of an employment “tester” project aimed at sex and race discrimination in hiring. Lead counsel status in federal court class action litigation including case challenging EEOC regulation that exempted apprenticeship programs from the Age Discrimination in Employment Act, case challenging discrimination by the Circuit Court of Cook County against children of unmarried parents with respect to systems for adjudication of custody and visitation disputes, and case (settled on eve of filing) challenging Chicago Public Schools’ provision of high school soccer program for boys but not for girls.

1989 – 1990

Private civil right practice, with emphasis on consultation regarding minority and women’s business enterprise programs. Clients included the Joint Project to Preserve Minority Business Opportunity (a project of the national offices of the ACLU, the Lawyers’ Committee for Civil Rights Under Law, the NAACP Legal Defense & Educational Fund, and the Minority Business Legal Defense & Educational Fund) and the Chairman of the New Jersey Governor’s Study Commission on Discrimination in Public Works Procurement and Construction Contracts. Also represented individual clients regarding their claims of sex discrimination in employment.

1988 – 1989

Special Deputy Corporation Counsel for
Affirmative Action, City of Chicago

Responsible for legal counseling and litigation defense of the City of Chicago’s affirmative action employment and contracting programs. Major emphases on developing and defending affirmative action policies involving police and fire departments, building trades positions, and contracting practices, and on litigation to ensure a fair census count. Lead counsel status in federal court litigation defending affirmative action promotions in police and fire departments. Trained and supervised staff of assistant corporation counsel.

1986 – 1987
1979 – 1985

Partner – Davis, Barnhill & Galland
Associate – Davis, Miner, Barnhill & Galland

Civil rights practice, primarily in the areas of class action employment discrimination litigation, affirmative action litigation and consultation, and voting rights litigation. Additional experience in representation of a public employees' union. Representative cases include multi-state class action race and sex discrimination suits against major railroad, sex discrimination comparable worth suit against professional association, class action race discrimination suit against suburban police department, voting rights lawsuit challenging Chicago City Council ward redistricting, and defense in court and in arbitration against Justice Department and union challenges to City of Chicago Fire Department affirmative action policies.

Summer 1978

Law Clerk, NAACP Legal Defense & Educational Fund, Inc.

1974 – 1976

Paralegal, Public Interest Law Center of Philadelphia
(affiliated with the Lawyers' Committee for Civil Rights Under Law)

Professional Activities:

Member, American Society of International Law (2004 – present).

Cooperating Attorney, NAACP Legal Defense & Educational Fund, Inc.
(1979 – present).

Faculty Member, Midwest Deposition Program, National Institute for Trial Advocacy
(May 1999, May 2000).

Steering Committee Member, Illinois Caucus on Teenage Pregnancy
(1991 – 1993).

Member, Advisory Group on Sexual Harassment of the President of the Illinois State Senate
(1991 – 1992).

Board Member, Chicago Lawyers Committee for Civil Rights Under Law
(1986 – 1987).

Founding Member, Legal Committee, Chicago Area Committee on Occupational Safety and Health
(1980 – 1983).

Publications and Presentations

Chapter Co-Chair, Chapter 40, “Injunctive and Affirmative Relief,” in Lindemann & Grossman, Employment Discrimination Law, (3d Ed.), ed. Paul W. Cane, Jr. (BNA: ABA Section on Labor and Employment Law, 1996) (responsible for preparing chapter draft for treatise collaboratively written under the auspices of the Section on Labor and Employment Law of the American Bar Association).

Chapter 8, “Martin v. Wilks: A New Threat to Race and Gender-Conscious Remedies for Systemic Employment Discrimination,” in Civil Rights Litigation & Attorney Fees Annual Handbook, eds. Jules Lobel and Barbara M. Wolvovitz (Clark Boardman 1990).

Presentations on the legal standards for establishing and defending minority business set-aside programs:

Joint Center for Political and Economic Studies Conference (Washington, D.C., May 1990).

National meeting of affiliates of the Lawyers’ Committee for Civil Rights Under Law, Inc. (Washington, D.C., December 1989).

Lawyers’ Training Institute, NAACP Legal Defense & Educational Fund, Inc. (Warrenton, Virginia, November 1989).

EEO in Federal, State & Local Government Conference, National Employment Law Institute (San Francisco, California, October 1989).

Black Leadership Conference Minority Set-Aside Conference (Atlanta, Georgia, April 1989).

Other presentations on civil rights issues:

Presentation on sexual harassment at the Illinois Women in Government Conference (April 1992).

Presentation on voting rights and redistricting issues at the 1991 MALDEF Illinois Voting Rights Conference (January 1991).

Testimony before the Citizens Council on Women (composed of eight Illinois state legislators and eight Citizens) regarding sexual harassment in the workplace (September 1990).

Presentation at the national convention of the American Public Health Association, on the impact of the census undercount on voting rights and funding for human services and on litigation and legislative efforts to ensure a fair census (October 1989).

Presentation on affirmative action at the National Tradeswomen’s Conference (May 1989).

Presentation on civil rights issues relating to the census at the Chicago Council on Urban Affairs’ Forum on the 1990 Census (November 1988).

Admitted to Practice:

Illinois State Bar (1979).

United States Supreme Court.

United States Courts of Appeals for the Third, Seventh, Tenth and Federal Circuits.

United States District Court, Northern District of Illinois (1979).

Member, Trial Bar, United States District Court, Northern District of Illinois.