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Lee Webster has been UTMB's Director of Talent Acquisition since September 2013. In that role, he oversees the staffing of a 12,000 person academic healthcare organization. Prior to his tenure at UTMB, Lee served as the Director of HR Standards at the Society for Human Resource Management (SHRM). In this role, he was responsible for overseeing the development of organizational ANSI and ISO Human Resource standards. Lee served as the Chair of ISO TC 260 for HR Management and is now the Secretary of the ISO 260 Technical Committee. In the past, Lee was Chair of the ANSI Organizational Member Forum (OMF) and an Executive Committee member on the ANSI Board.

Over a 20 year period prior to joining SHRM, Lee held important HR positions at ExxonMobil, PepsiAmericas, and other international Fortune 500 firms. For several years, Lee has also been an adjunct professor in human resources and business strategy for Trinity, American, and Regent Universities. Prior to his civilian career, Lee spent several years in the military as an Infantry officer.

An active SHRM volunteer leader for many years, Lee has served as an item writer for the HR Certification Institute. Lee holds a BS in Engineering from the United States Military Academy at West Point, an MS in Management Systems from the University of Central Texas, and a JD/MBA from Northwestern University.