

JOCELYN D. FRANCOEUR
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RECENT EXPERIENCE

NORTHWESTERN PRITZKER SCHOOL OF LAW Chicago, IL
Director of Academic and Professional Excellence (APEX), August 2017-present
Instructor of Law, September 2018-present

Oversee academic program providing guidance on process-based law school skills and tailored academic advice for individual students.

- Develop and implement APEX programming for first-year students explaining idiosyncrasies of law school learning, including case briefing, outlining, checklisting, and exam taking.
- Work closely with individual students to diagnose strengths and growth areas for organization, studying and exam-taking skills.
- Organize and teach week-long intensive Summer Law Preparatory Program for pre-matriculated students.
- Develop and teach criminal law seminar to second-year students focused on intersection of legal theory and practice in sting operation cases.
- Facilitate APEX speaker series discussing current issues in the corporate legal market.
- Manage 60 upperclass APEX Advisors providing guidance and support to groups of first-year students.
- Liaise with Office of Career Strategy, Counseling and Psychological Services, the Associate Dean of Diversity & Inclusion, and the Assistant Dean for Academic Affairs (Curriculum) to provide holistic, wraparound services for individual students.

JUST THE BEGINNING – A PIPELINE ORGANIZATION Chicago, IL
Executive Director, April 2016-August 2017

Led nationwide legal diversity pipeline organization committed to encouraging students from underrepresented backgrounds to pursue career and leadership opportunities in the law.

- Responsible for all aspects of management including development of strategic vision, program design and implementation, collaboration with Board of Directors, staff oversight, funding, and internal/external communications, including social media.
- Built collaborations among supporters and stakeholders, including federal judges, law firm partners, corporate legal counsel, and law school deans.
- Provided supervision and guidance for staff, volunteers, and student participants.
- Oversaw and executed nationwide educational programs for law school, high school, and middle school students; assessed and revised tracking and metrics capabilities.

MCDERMOTT WILL & EMERY LLP Chicago, IL
Pro Bono and Community Service Partner, August 2014-September 2015

Led pro bono, community service, and charitable giving initiatives at international law firm with over 1,100 lawyers in nineteen offices. Worked closely with Pro Bono Committee and senior management to define programmatic mission, identify strategies for growth, and launch pro bono initiatives.

- Defined and achieved local and global pro bono metrics, including 80% participation rate, 50% of attorneys with more than 20 pro bono hours, and dedication of 4% of billable time.
- Provided guidance and oversight for associates and junior partners handling pro bono matters.
- Successfully trained attorneys and staff on client and ethical considerations in pro bono matters and best practices in nonprofit board service.
- Featured as speaker and moderator at professional conferences on pro bono and diversity.

Pro Bono Litigation Partner, February 2012-August 2014

Obtained management approval for new position designed to enhance attorney skill development, recruit high-impact and high-profile pro bono matters, and increase partner participation.

- Assessed skill development gaps of junior attorneys and strategically recruited new matters to address deficits.
- Supervised matters handled by junior attorneys; reviewed and revised filings; facilitated trial and oral argument preparation.
- Designed and implemented successful firm-wide impact litigation initiatives; increased partner participation in pro bono matters by nearly 30% firm-wide.

Partner, 2008-2012; ***Associate***, 2004-2007

Represented clients in all phases of litigation from trial to appeal. Developed and directed case strategy and supervised attorneys, staff, and outside vendors. Served as member of Pro Bono, Recruiting, and Associate Development Committees.

- Successfully first- and second-chaired jury trials, bench trials, and evidentiary hearings. Briefed and argued two Seventh Circuit criminal appeals resulting in reversals and new trials.
- Devoted between 150 and 500 hours annually to pro bono cases and received firm Pro Bono and Community Service Award.
- Recognized as *Illinois Super Lawyers* “Rising Star” and *Benchmark Litigation* “Future Star.”

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW

New York, NY

J.D., 2002, *magna cum laude*

HONORS: Order of the Coif

Robert McKay Scholar (top quartile of class after three semesters)

Marden Moot Court Finalist; Albert Podell Oral Advocacy Award; Best Brief

JOURNALS: *Annual Survey of American Law*, Staff Editor

Moot Court Board, Competitions Research & Writing Editor

ACTIVITIES: Teaching Assistant: Dean John Sexton, Prof. Arthur Miller

Civil Litigation Clinic, United States Attorney's Office, S.D.N.Y.

Intern, Office of Legal Counsel, New York University

UNIVERSITY OF WISCONSIN-MADISON

Madison, WI

M.A. in American History, 1997; Teaching Assistant, 1996-1997

THESIS: *Merely a Reflection, or Media Manipulation:*

Newspaper Coverage of Milwaukee School Desegregation, 1965-1976

NORTHWESTERN UNIVERSITY

Evanston, IL

B.A. in History, 1993

ACTIVITIES: Dance Marathon Executive Committee, 1991-93

ADMISSIONS AND MEMBERSHIPS

- Illinois (2005)
- Wisconsin (2002)
- Northern District of Illinois (Trial Bar); Eastern District of Wisconsin; United States Courts of Appeals for the Sixth and Seventh Circuits; United States Supreme Court
- Association of Academic Support Educators
- National Association of Law Student Affairs Professionals

OTHER EXPERIENCE

HON. MARGARET M. MORROW, U.S.D.C. (C.D. CAL.) Los Angeles, CA
Law Clerk, 2003-2004

Assisted federal district court judge with all aspects of case management. Conducted legal research, drafted orders and opinions, communicated with counsel, and supervised judicial interns.

FOLEY & LARDNER LLP Milwaukee, WI
Associate, 2002-2003; **Summer Associate**, 2000, 2001
Represented clients in complex civil matters.

MASS NETWORKS EDUCATION PARTNERSHIP Cambridge, MA
Project Manager, 1998-1999
Directed projects and managed budget for nonprofit educational technology organization.

TEACH FOR AMERICA Jackson, LA
Teacher, Jackson High School, 1994-1996
Taught social studies to ninth and tenth grade students in under-resourced school district.

ANDERSEN CONSULTING Chicago, IL
Consultant, 1993-1994
Designed, developed, and evaluated training materials for major firm clients.

COMMUNITY INVOLVEMENT

EVANSTON SCHOLARS Evanston, IL
Mentor, 2015-present
Provide college and career guidance for student scholars.

THE POSSE FOUNDATION Chicago, IL
Leadership Council Member and Career Coach, 2015-2017
Grow community awareness of college access and youth leadership development program.

CURT'S CAFÉ Evanston, IL
Volunteer, 2014-present
Facilitate development growth and structural improvements for nonprofit organization providing job and life skills training for at-risk youth.

THE LEGAL AID SOCIETY OF METROPOLITAN FAMILY SERVICES Chicago, IL
Board and Development Committee Member, 2013-2015
Increased institutional giving and provided oversight and guidance for legal services organization.

NATIONAL IMMIGRANT JUSTICE CENTER Chicago, IL
Litigation Committee Member, 2012-2015
Advised National Immigrant Justice Center on strategically developing and maintaining law firm partnerships while advancing significant impact litigation.