

## CLIFFORD ZIMMERMAN

### HOME ADDRESS

841 Bittersweet Drive  
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### CURRENT POSITION

Northwestern University Pritzker School of Law  
375 E. Chicago Avenue  
Chicago, IL 60611  
(312) 503-7043  
[c-zimmerman@law.northwestern.edu](mailto:c-zimmerman@law.northwestern.edu)

**Professor of Practice**, March 2017 – present (on leave 17-18)  
**Associate Dean, Dean of Students**, May 2004 – July 2017 (on leave 08-09)  
**Clinical Associate Professor of Law**, August 2000 – March 2017  
**Harry B. Reese Teaching Professor**, September 2008 – August 2010  
**Director of Academic Counseling**, October 2002 – August 2004

### Courses

- American Indian Law
- American Legal Studies: Civil Procedure
- Anti-Discrimination Law
- Authenticity in Legal Practice
- Common Law Reasoning
- Communication and Legal Reasoning
- International Team Project
- Introduction to Law and Lawyering
- Leading in the Law
- Legal Professionalism and Narrative
- Lives of Lawyers
- Professional Responsibility, Leadership, and Lawyering Success
- Torts

### Responsibilities as Associate Dean, Dean of Students

- Supervise staff of 10
- Manage \$1.5m budget
- Oversee academic and individual counseling, public service programs, international programs (including curricular counseling), diversity and inclusion programming, and wellness programming
- Responsible for student services, student organizations, and student governance
- Responsible for major law school events including orientation and graduation

- Enforce Law School Honor Code and University Behavioral rules
- Educate law school community on academic, behavioral, and professional standards
- Advise student-run law journals
- Responsible for student conflict resolution and advising on student petitions
- Coordinate student leaves and reinstatements
- Work closely with the Registrar and Curricular team
- Liaise with University offices, including General Counsel, Counseling and Psychological Services, AccessibleNU (ADA), Title IX Officer, and Student Assistance and Student Services

#### **Additional Law School Responsibilities**

- Lead Mindfulness sessions (open to students, staff, and faculty) (2018-present)
- Promotion Committee (for Jeff Sheffield), 2019
- Senior Leadership Team, 2012 - 2017
- Management Committee, 2004 – 2012
- Faculty Development Committee, 2002 - 2004
- Faculty Resource on Cooperative and Collaborative Learning, 2000 - present
- Student Scholarly Writing workshops, 2000 - 2003

#### **Additional University Responsibilities**

- University Student Health Insurance Policy Committee, 2014 - 2016
- University Student Surveys Planning Group, 2009 - 2017
- University AccessibleNU Chicago Campus Director Search Committee, 2015 - 2016
- University Anti-Plagiarism Study Group, 2014
- University Committee on North Central Accreditation, 2002 - 2004

### **PRIOR ACADEMIC POSITIONS**

**Senior Legal Writing Instructor, 1997 – 2000**

**Legal Writing Instructor, 1990–1997**

DePaul University College of Law

Chicago, IL 60604

#### **Subjects Taught**

- Legal Writing (I & II)
- Current Issues in Section 1983 Litigation
- Evidence

#### **Additional Law School Responsibilities**

- Honor Code Board member, 1998 - 2000
- DePaul Law Review, Student Scholarly Writing workshops, 1998 – 2000
- Faculty Committee on the Business Law Journal, 1992 – 2000
- Faculty Advisor to Business Law Journal

- Coached Spong Moot Court team 1992

### **Additional University Responsibilities**

- University Committee on the Library, 1997 - 2000
- University Committee on Long Term Contracts, 1999 - 2000

### **Grants Received**

Quality of Instruction Council 1992, 1995, 1998

## **RESEARCH, PUBLICATIONS, AND PRESENTATIONS**

### **Research Projects and Interests (current and continuing)**

*Narrative, Reflection, and Professional Identity Development in Law Students.*

An exploration of the methods through which law students can develop their professional identity.

*Leadership Development in Law Students.*

Explore, develop, and implement leadership assessment methods and tools with law students.

### **Law Reviews, Books, Book Chapters**

Leading in the Law (text for course of the same title) (with M. Robert Durr) (in working draft form) (2020)

Working Together in Law: Teamwork and Small Group Skills for Legal Professionals (with Eileen A. Scallen and Sophie M. Sparrow) (Carolina Academic Press 2014).

*From Cooperative Learning to Collaborative Writing in the Legal Writing Classroom*, (with Elizabeth L. Inglehart and Kathleen Dillon Narko) 9 Legal Writing 185 (2003) (reprinted in The New Teacher's Deskbook, Legal Writing Institute Monograph Series, Volume Two (2011)).

*From the Jailhouse to the Courthouse: The Role of Informants in Wrongful Convictions*, in *Wrongly Convicted: Perspectives on Failed Justice* (Saundra D. Westervelt & John A. Humphrey, eds., Rutgers University Press, 2001).

*Back from the Courthouse: Corrective Measures to Address The Role of Informants in Wrongful Convictions*, in *Wrongly Convicted: Perspectives on Failed Justice* (Saundra D. Westervelt & John A. Humphrey, eds., Rutgers University Press, 2001).

*A (Microsoft) Word to the Wise – Beware of Footnotes and Gray Areas: The Seventh Circuit Continues to Count Words*, 2 J. Appellate Practice & Procedure 205 (2000).

*"Thinking Beyond My Own Interpretation:" Reflections on Collaborative and Cooperative Theory in the Law School Curriculum*, 31 Arizona St. L.J. 397 (1999).

*The Scholar Warrior: Visualizing the Kaleidoscope that is Entity Liability, Negotiating the Terrain and Finding a New Paradigm*, 48 DePaul L. Rev. 773 (1999).

*Toward A New Vision of Informants: A History Of Abuses And Suggestions For Reform*, 22 Hastings Const. L.Q. 81 (1994).

## **Law Teaching Publications**

*Another View of the AALS Conference*, AALS Section on Legal Writing, Reasoning, and Research, 3-4 (Spring 2003).

*Fostering Teamwork Through Cooperative and Collaborative Assignments* (with Judy Rosenbaum) 15 The Second Draft 7 (June 2001).

*Creative Ideas and Techniques for Teaching Rule Synthesis*, 8 Perspectives (2000).

*Teaching Tip*, AALS Section on Teaching Methods Newsletter, 8 (December 1999).

*Keyed Comment Sheets*, 13 The Second Draft 19 (Nov. 1999).

*In-class Editing Sessions*, 13 The Second Draft 7 (May 1999).

## **Lectures and Legal Programs**

Mindfulness, a Seminar, a Staff Psychologist, and a Dean of Students, Mindfulness and Thriving Legal Practices Conference, Boulder, CO, August, 2016.

The Stand-Alone Professional Identity Course (panel), Awakening the Force: LRW and the Development of Professional Identity, Sacramento, CA, August, 2016.

From "At-Risk" to "Intervened" Upon: Effective Ways to Help Identify and Educate At-Risk Law Students (panel), ABA National Conference for Lawyer Assistance Programs, Albuquerque, NM, October, 2015.

Emotional Intelligence: What it is and why it matters (with Rob Durr), Texas Tech University School of Law, Academy for Leadership, October, 2015.

The Legal Profession Has Had One Too Many: What Law Schools and State Bars Can Do To Identify and Help Law Students Who Have Substance Abuse or Mental Health Issues (panel), ABA National Conference on Professional Responsibility, Denver, CO, May, 2015.

Teaching International LLM Students about Professionalism, Global Legal Skills Conference, Chicago, IL, May, 2015

Taking on Leadership Roles in Student Services and Organizations (panel), Legal Writing Leadership, 2015 Northwest Regional Conference, Eugene, OR, April, 2015.

A Multicultural Perspective on Plagiarism: Teaching About an Age-Old Problem in the New Age of the Global Student (with Jonathan Gordon), Legal Writing Institute, Philadelphia, PA, July, 2014.

International Perspectives on Plagiarism and Attribution Standards (panel), Global Legal Skills Conference, Verona, Italy, May, 2014.

At the Junction of Storytelling and the Formation of Professional Identity (with David Thomson,) 2013 Applied Legal Storytelling Conference, London, UK, July 2013.

ATL, FERPA, and Other Acronyms: Partnering with the Dean of Students to be an Effective Teacher While Avoiding Legal or Professional Trouble (with Rachel Croskery-Roberts), One-Day Workshop, University of Arizona School of Law, December, 2012.

ADA, FERPA, and Other Scary Acronyms: Partnering with the Dean of Students to be an Effective Teacher While Avoiding Legal or Professional Trouble (with Lorraine Bannai), One-Day Workshop, Northwestern University School of Law, November, 2012

Building and Sustaining a Strong, Positive Relationship with the Dean of Students (panel), Legal Writing Institute Conference, Palm Desert, California, May, 2012.

Thinking With Our Students' Stories: Listening To And Teaching The Wounded Storyteller, 2011 Applied Legal Storytelling Conference, Denver, CO, July 2011 (video at <https://www.law.du.edu/conferences/past-conferences/storytelling-conference/>; search for Zimmerman).

Assessing Acts of Collaboration and Plagiarism and Exploring Techniques that Move Students from Forbidden to Extolled (panel), AALS 2009 Annual Meeting, San Diego, CA, January, 2009.

New Leadership Opportunities for Legal Writing Faculty (panel), Legal Writing Institute Conference, Atlanta, Georgia, June, 2006.

Preparing for the New Students: New Technologies in the Service of Teaching LRW (with David Thomson and Tracy L. McGaugh), Legal Writing Institute Conference, Atlanta, Georgia, June, 2006.

Encouraging and Defending Activist Movements During 'The Chill' (panel), National Lawyers Guild Annual Midwest Regional Conference, Chicago, Illinois, March, 2006.

LRW Visits (panel), Legal Writing Institute Conference, Seattle, Washington, July, 2004.

Coordinating a LRW Problem With a Clinic, Southeastern Regional Research and Writing Conference (with Jonathan Gordon), St. Petersburg, Florida, September, 2003.

The Benefits and Challenges of Co-Teaching LRW (with Jonathan Gordon), Central Regional LRW Conference, St. Louis, Missouri, September, 2003.

A Lively Discussion About How to Teach LRW in the Fall (with Judy Rosenbaum), Central Regional LRW Conference, St. Louis, Missouri, September, 2003.

Cooperative and Collaborative Learning Made Simple (with Elizabeth Inglehart and Kathleen Dillon Narko), Legal Writing Institute Conference, Knoxville, Tennessee, May, 2002.

Building a Community in the LRW Classroom (with Judy Rosenbaum), Central Regional LRW Conference. DePaul University College of Law, Chicago, Illinois, December, 2001.

Teaching Social Justice Through Legal Writing, Central Regional LRW Conference. DePaul University College of Law, Chicago, Illinois, December, 2001.

Grading with Power and Meaning (with Judith Rosenbaum), Southeastern Regional LRW Conference. Stetson University College of Law, St. Petersburg, Florida, September, 2001.

Cooperative and Collaborative Methods in the Legal Writing, Research, and Analysis Classroom, Rock Mountain Regional Conference. University of Arizona College of Law, Tucson, Arizona, March, 2001.

Creative Ideas and Techniques for Teaching Rule Synthesis, First Biennial Central States Regional LRW/Lawyering Skills Conference. University of Missouri-Kansas City School of Law, Kansas City, Missouri, September, 1999.

Jailhouse Snitches, National Conference on Wrongful Convictions and the Death Penalty, Northwestern University School of Law, November, 1998.

Judicial and Scholarly Writing, Legal Writing Institute Conference, University of Michigan, Ann Arbor, Michigan, June, 1998.

Moderator, DePaul Law Review Symposium on Municipal Liability Under 42 U.S.C. § 1983, March, 1998.

ABC World News Tonight with Peter Jennings, Interview on Jailhouse Informants, October 18, 1995.

National Immigration Project of the National Lawyers Guild, Paralegal Training In Legal Writing And Research Techniques.

Violence Against Women and The Police Failure to Protect, Women's Rights Litigation Clinic Fifteenth Anniversary Celebration, Rutgers Law School, Newark, New Jersey, March, 1989.

Vietnamese Death Squad Activity in the United States, City of Chicago Committee on Human Relations and Consumer Protection, September, 1989.

## **Book Reviews**

The Importance of Culture and Cognition, 14 Perspectives: Teaching Legal Research and Writing 142-44 (2006) (reviewing Richard Nisbett, *The Geography of Thought*).

AALS Section on Legal Writing, Reasoning and Research Newsletter (April 1993). (reviewing Josephine R. Potuto, *Winning Appeals: Persuasive Argument and The Appellate Process*)

## **Publications for Practitioners**

*Supreme Court Review: 1997-1998 Term* (with G. Flint Taylor), 5 POLICE MISCONDUCT & CIV. RTS. L. REP. 193 (1998).

*The Supreme Court Puts the Crunch on Monell Policymaker Liability Claims*, 5 POLICE MISCONDUCT & CIV. RTS. L. REP. 102 (1997).

*The Interplay Between 42 U.S.C. § 1983 and 18 U.S.C. § 242, Recent Developments in § 242 and the Impact on § 1983*, 5 POLICE MISCONDUCT & CIV. RTS. L. REP. 97 (1997).

*Supreme Court Docket is Chock Full of Cases Impacting Upon Section 1983 Litigation*, 5 POLICE MISCONDUCT & CIV. RTS. L. REP. 73 (1997).

*Of Hopwood, Habeas, Haywood and Humanity: How Recent Events Reflect On Where We Are Now and Where We Are Going*, 5 POLICE MISCONDUCT & CIV. RTS. L. REP. 26 (1996).

*Handling Informants*, 3 CRIMINAL PRAC. L. REP. 49 (1995).

*Newtian "Tort Reform" - A Contract on Plaintiffs?* (with John Stainthorp), 4 POLICE MISCONDUCT & CIV. RTS. L. REP. 169 (1995).

*Utilization of State Court Remedies in Failure to Act Cases*, 4 POLICE MISCONDUCT & CIV. RTS. L. REP. 133 (1994).

*Judge Stephen Breyer on Civil Rights* (with G. Flint Taylor), 4 POLICE MISCONDUCT & CIV. RTS. L. REP. 110 (1994).

*The Interrelationship of Police Disciplinary Decisions and Police Misconduct Litigation*, (with G. Flint Taylor), 4 POLICE MISCONDUCT & CIV. RTS. L. REP. 97 (1994).

*The Availability and Utility of Interim Fee Awards Under 42 U.S.C. §1983*, 4 POLICE MISCONDUCT & CIV. RTS. L. REP. 64 (1993).

*Judge Ginsburg's Record: As A Lawyer and A Judge* (with Peter Schmiedel, G. Flint Taylor & John Wylie), 4 POLICE MISCONDUCT & CIV. RTS. L. REP. 37 (1993).

*Supreme Court Review: Cases Granted Review for the October 1991 Term* (with G. Flint Taylor), 3 POLICE MISCONDUCT & CIV. RTS. L. REP. 134 (1991).

*Beyond Batson: The Supreme Court and Peremptory Challenges in the 1990-91 Term*, 3 POLICE MISCONDUCT & CIV. RTS. L. REP. 127 (1991).

*Court Comparisons of Compensatory Damage Awards: A Critique and a Re-Compilation of Damage Awards in the Federal Courts*, 3 POLICE MISCONDUCT & CIV. RTS. L. REP. 54 & 67 (1990).

*Souted or Not for the Supreme Court? Judge Souter and Civil Rights*, 3 POLICE MISCONDUCT & CIV. RTS. L. REP. 49 (1990).

Webster, *The 1988-89 Supreme Court Term and Beyond* (with Peter Schmiedel), 2 POLICE MISCONDUCT & CIV. RTS. L. REP. 205 (1989).

*Recent Developments in Attorney Fees Under 42 U.S.C. §1988: The Supreme Court's 1989 Term and Recent Cases on Multipliers*, 2 POLICE MISCONDUCT & CIV. RTS. L. REP. 193 (1989).

*The Path to Duty is Paved with Custody and Causation: The Supreme Court Frees Government Officials of Responsibility to Persons Known to be in Danger*, 2 POLICE MISCONDUCT & CIV. RTS. L. REP. 157 & 169 (1989).

*Justice Anthony Kennedy: Where He Stands on Civil Rights Issues* (with Marena McPherson, Peter Schmiedel & G. Flint Taylor), 2 POLICE MISCONDUCT & CIV. RTS. L. REP. 73 (1988).

## **Editorships**

Police Misconduct and Civil Rights Law Report (West Group)  
1990 - present (Editorial Board member since 1987)



Assistant Editor, Proceedings Issue of Legal Writing: The Journal of the Legal Writing Institute, 1998.

## EDUCATION

- J.D. Rutgers-Newark University School of Law, 1985
- Articles Editor, Women's Rights Law Reporter
  - Staff Member, Civil Rights Developments
  - Co-recipient, Carol Russ Memorial Prize
- B.A. University of Michigan (Ann Arbor) in Public Administration, 1982

## LEGAL EXPERIENCE

**Consultant**, Chapman & Cutler, Chicago, IL  
The Essence of Legal Communication, June 2003, May 2004  
Legal Writing for Business Lawyers: Client Communication, July 2004

**Consultant**, *Ayres v. City of Chicago*, 125 F.3d 1010 (7<sup>th</sup> Cir. 1997) (preliminary injunction allowing sale of political T-shirts in public park during city sponsored festivals).

**Co-counsel**, *Doe v. Calumet City*, 161 Ill.2d 374, 641 N.E.2d 498 (1994) (federal sex discrimination and state tort claims for the failure of police to provide protection).

**Counsel of Record**, *Hiser v. City of Bowling Green*, 42 F.3d 382 (6<sup>th</sup> Cir. 1994) (federal civil rights and state tort claims for injuries caused by a police informant placed in citizen's apartment).

**Co-counsel**, *Campbell v. City of Berwyn* (1992) (federal civil rights claim for failure to provide and sustain police protection to family targeted with racial threats).

**Associate**, Singer & Stein, Chicago, Illinois. 1986 - 1990  
Civil rights litigation, both trial and appellate, with an emphasis on police misconduct litigation and Constitutional litigation.

**Amicus**, *International Union v. Johnson Controls*, 886 F.2d 871 (1989) (challenge to discriminatory nature of fetal protection policies).

**Amicus (pre-bar)**, *Thornburgh v. American College of Obstetricians and Gynecologists*, 476 U.S. 747 (1986) (amicus brief for National Abortion Rights Action League).

**Legal Researcher**, Professor Wendy Williams, Georgetown University Law Center, Washington, D.C. 1986  
Project involved investigating impact of Pregnancy Discrimination Act upon union collective bargaining agreements.

**Law Clerk**, Dolkart Langer & Zavos, Washington, D.C. 1985 - 1986

**Staff Member**, Migrant Legal Action Program, Washington, D.C. 1985 - 1986

## **BAR MEMBERSHIPS**

- Illinois (inactive status as of 1/1/2019)
- U.S. District Court for the Northern District of Illinois
- U.S. Court of Appeals for the Seventh Circuit
- U.S. Court of Appeals for the Sixth Circuit

## **Professional Organizations**

**Professional Status Committee**, Legal Writing Institute, 2015-2017

**Budget Committee**, Legal Writing Institute, 2010-2012

**Conflict of Interest Committee**, Legal Writing Institute, 2010-2012

**Board Member**, Legal Writing Institute, 2006 – 2010

**Conference Chair**, Legal Writing Institute Conference, Atlanta, GA, June, 2006.

**Member**, Legal Writing Institute, 1990 – present

## **Community Service**

- Election Protection 2012, 2016 (poll monitor)
- North Suburban Colt Baseball, Coach (15 – 17 year olds)
- Northbrook Softball, Coach (Second, Fifth - Eighth grade)
- Northbrook Baseball, Coach (Third, Fifth - Ninth grade)
- Meadowbrook Elementary School (taught cultural enrichment and mock criminal trial)
- District 28 (Northbrook) Advisory Committee on Education
- Meadowbrook Elementary School PTA Parent Education Committee
- Meadowbrook Elementary School PTA Computer Software Lending Library
- Northbrook Action Baseball, Assistant Coach (third grade)
- Northbrook Park District, Soccer Coach